Human Resources and Social Development Canada
Ressources humaines et Développement social Canada

Building Fair and Productive Workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **21 available reports** for this issue can be found at Current Summary Reports (PDF format, 126kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Quebec Johnson & Johnson Products Inc., Communications, Energy and Paperworkers Union of Canada, (500 plant and maintenance employees) **0088710**	Apr 08
Ontario Brewers Retail Inc., operating as The Beer Store, United Food and Commercial Workers, (6,000 retail and warehouse employees) **0449609**	Apr 08
Ford Motor Company of Canada Limited, CAW Canada, (7,600 plant and maintenance employees) **0193209**	May 08
Multiprovince Government of Canada, Association of Canadian Financial Officers, (3,250 finance employees) **0665112**	May 08

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	133,410	ARB/MED/B	Mar 06–Jan 08
Canada Revenue Agency	PIPSC	9,490	B	Oct 07
National Research Council of Canada	PIPSC/RCEA	3,010	B	Jul 07/Apr 08
Government of Nunavut	PSAC	2,100	MED	Sep 06
City of Ottawa - OC Transpo	ATU	2,000	CO	Mar 08
Marine Atlantic	CAW Canada	780	B	Dec 07
Private Sector				
MTS Allstream Inc. (Man.)	CEP	1,360	CO	Dec 07
Saskatchewan Wheat Pool operating as Viterra	Grain Services Union	700	CO	Jan 08
Provincial and Territorial Jurisdictions				
Public Sector				
Saskatchewan Association of Health Organizations	Various unions	32,680	TENT/B	Mar 08
Health Boards of Alberta	AUPE/HSAA	22,650	B/MED	Mar 08
Government of Newfoundland and Labrador	NAPE	14,185	B	Mar 08
City of Montréal	Various unions	13,950	B/ARB	Dec 06

Employer	Union	Employees	Status*	Expiry Month
Regional Health Authorities of Manitoba	CUPE	11,000	B	Mar 08
Government of Nova Scotia	Nova Scotia Teachers Union	10,500	B	Jul 08
Toronto Transit Commission	ATU	8,400	MED–ARB	Mar 08
Toronto Police Services Board	Toronto Police Association	7,310	MED	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
College Compensation and Appointments Council	OPSEU	6,000	B	Aug 08
Government of New Brunswick	CUPE	5,760	B	Jun 07
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
Government of New Brunswick	Nurses	4,390	B	Dec 07
City of Québec	Various unions	4,020	B	Dec 06
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	B	Jun 08
Red Cross - Community Health Services (Ont.)	SEIU	3,000	B	Jul 08
Government of Prince Edward Island	PEIUPSE	2,440	TENT	Mar 07
Société de transport de Montréal	CSN	2,200	CO	Jan 07
York University	CUPE	2,200	B	Aug 08
City of Winnipeg	Firefighters	880	ARB	Dec 07
Prince Edward Island Department of Health	Nurses	790	B	Mar 08
Private Sector				
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	TENT	Jul 07
Canada Safeway (B.C.)	UFCW	10,230	B	Mar 08

Employer	Union	Employees	Status*	Expiry Month
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07
Catalyst Paper Corp. (B.C.)	CEP	2,100	B	Apr 08
Pharma Plus Drugmarts Ltd. (Ont.)	UFCW	1,500	B	Jan 08
Connors Brothers (N.B.)	Charlotte Seafood Employees Association	1,000	B	Dec 07

* ARB - Arbitration
B - Bargaining
B/WS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
M/WS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Ontario Boards of Education	ETFO/OSSTF	102,650	Aug 08
Ontario Catholic District School Boards	OECTA	35,280	Aug 08
Ontario Boards of Education	CUPE	33,610	Aug/Dec 08
University of Toronto	CUPE/Steelworkers	9,140	Apr/Jun 08
Conseils scolaires catholiques de langue française	Association des enseignantes et enseignants franco-ontariens	3,400	Aug 08
York University	York University Staff Association	1,900	Jun 06/Jul 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07

Major Work Stoppages

involving 500 or more employees from **June 6 to June 19, 2008**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
OLG Brantford Casino Brantford, Ontario National automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) 675 casino employees	Not available	Jun 1/2008	
McGill University Montréal, Quebec Fédération nationale des enseignantes et des enseignants du Québec – CSN 1 600 teaching assistants	Wages and working conditions	Apr 8/2008	

Calendars of the 2008 Collective Agreement Expiries and Reopeners

Updates of the calendars of 2008 expiries and reopeners are available on the Web site at Calendars of Expiries and Reopeners. The updated versions identify the additions by the symbol ✔ and the deletions by ✖.

Readers' Corner

The Service Canada and Human Resources and Social Development Canada Library offers a list of selected recent publications, with short abstracts, on current and emerging workplace topics.

Discrimination in the Workplace

Discrimination in the workplace can be based on a number of elements: race, gender, age, disability, to name a few. It can be defined as an intentional or unintentional act or treatment which adversely affects employment opportunities.

See Readers' Corner for reading material on discrimination in the workplace. Other references on the subject, in French only, are available on the French Web site.

To view previously published abstracts, visit the Library Web site.

Coming in the Next Issue

- Wage Settlements—**May 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

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